



Dependent Insurance Eligibility

It is important you understand who can and cannot be considered a dependent on your insurance plan.

Documentation is required to support the eligibility status of each of your dependents

All covered dependents are enrolled in the same plan as the employee.

Who is eligible?	Required supporting documentation	Eligibility details
Spouse	<ul style="list-style-type: none"> Copy of Certified Marriage Certificate or Certificate of Informal Marriage License 	
Biological child	<ul style="list-style-type: none"> Copy of Birth Certificate or other court document listing the employee as the parent of the child 	Coverage available up to age 26. Coverage ends on the last day of the month in which the dependent turns 26
Adopted child	<ul style="list-style-type: none"> Copy of a certified copy of court order or paperwork placing the child in the employee's home 	Coverage available up to age 26. Coverage ends on the last day of the month in which the dependent turns 26
Stepchild	<ul style="list-style-type: none"> Copy of Birth Certificate or other court document listing the employee's spouse as the parent of the child Copy of Certified Marriage Certificate or Certificate of Informal Marriage License of the employee and parent of the child 	Coverage available up to age 26. Coverage ends on the last day of the month in which the dependent turns 26
Legal Custody or Guardianship	<ul style="list-style-type: none"> Copy of court documents signed by a judge that grant permanent legal custody or permanent legal guardianship to the employee 	Coverage available up to age 26. Coverage ends on the last day of the month in which the dependent turns 26.

Adding an ineligible dependent or failure to drop and ineligible dependent from your insurance coverage will be considered insurance fraud and may result in a referral to the Kendall County District Attorney's office for investigation.